

**भारत सरकार (GOVERNMENT OF INDIA)**  
**रेल मंत्रालय (MINISTRY OF RAILWAYS)**  
**रेलवे बोर्ड (RAILWAY BOARD)**

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No. E(G)/2020/Misc/05

New Delhi, Dated 12.05.2020

**General Managers**  
**All Zonal Railways, PUs etc**  
**including Metro Railway &**  
**Director Generals/ NAIR, IRICEN,**  
**IRISET, IRIEEN, IRITM, IRIFM**  
**Directors/ IRIMEE, JRRPFA**

Sub.: Updation of Indian Railway Establishment Code(IREC).

Railway Board have identified “Updation of Indian Railway Establishment Code” as one of the key areas for “Improved Operational Efficiency over IR”. Accordingly, this task has been taken up in right earnest. In this regard, a decision has been taken to merge both the volumes of IREC and the relevant chapters of Indian Railway Establishment Manuals(IREM) into one single volume of Indian Railway Establishment Code (IREC) as per following plan:

<b>Existing Codes/Manuals</b>	<b>Proposed revision as</b>
IREC, Vol- I IREC, Vol- II Some relevant chapters/provisions of IREM Vol. I & II	Single Volume of IREC to be issued under President’s rule-making powers conferred on him by proviso to Article 309 of the Constitution of India.
IREM, Vol- I & some relevant chapters/provisions of IREC	Rules(Cadre matters such as seniority, promotion etc) for non-gazetted staff to be issued by the Railway Board, under powers delegated by the President.
IREM, Vol-II & some relevant chapters/provisions of IREC	Rules(Welfare & IR matters etc) for non-gazetted etc staff to be issued by the Railway Board, under powers delegated by the President.

2. After taking into account suggestions received from various quarters and after detailed deliberations/discussions (Initially done by a Committee of Officers of Northern Railway and, thereafter, by Railway Board’s Officers and Officers of National Academy of Indian Railways/NAIR), a single volume “Draft Revised IREC” has been prepared and uploaded on the website of NAIR, Vadodara ([www.nair.indianrailways.gov.in](http://www.nair.indianrailways.gov.in)). It can be accessed in the

‘News and Updates Section’ under the caption “ **Updation of Indian Railway Establishment Code (IREC)**”.

3. Board desires that wide publicity should be given about this proposed revised code amongst officers, Railway Servants and recognised Trade Unions/Associations of your railway/units. They should be advised to submit suggestions/comments/corrections on the proposed Code. They should furnish specific views/comments/corrections/suggestions on the Draft IREC, strictly in the following format only. The deadline is up to **15.00 hours of 19<sup>th</sup> May, 2020(Tuesday)** to the email ID: **irecupdation2020@gmail.com**.

**FORMAT:**

<b>Specific rule/para of Draft Revised IREC (as uploaded on NAIR website)</b>	<b>Revised suggested Rule(s)</b>	<b>Justification, in brief</b>

4. A report on action taken may please be furnished.

  

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12/5/20

(Alok Kumar)  
Executive Director Estt(IR)  
Railway Board

**Copy to :**

1. **GS/AIRF & GS/NFIR** – They are requested to furnish their comments/suggestions within the stipulated deadline.

  

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12/5/20

(Alok Kumar)  
Executive Director Estt(IR)  
for  
Secretary, Railway Board