

No.25013/3/2019-Estt.A-IV  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
Establishment A-IV Desk

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North Block, New Delhi  
New Delhi, 20<sup>th</sup> June, 2019

OFFICE MEMORANDUM

**Subject :- Strengthening of administration – Periodic review of Central Government Employees under Fundamental Rule (FR) 56(j)/(l) and Rule 48 of CCS (Pension) Rules, 1972**

The undersigned is directed to refer to this Department's O.M No.25013/1/2013-Estt.A dated 21.3.2014, OM No.25013/1/2013-Estt.A-IV dated 11.9.2015, 11.03.2016 and 10.8.2017 for periodic review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)/(l) and Rule 48 of CCS(Pension) Rules, 1972.

2. The detailed guidelines on the above subject are already in public domain at <http://dopt.gov.in> under 'Notifications'→'OM & Orders'→ Establishment → Premature Retirement.
3. All Ministries/Departments are requested to undertake the periodic reviews in letter and spirit, including in public sector undertakings (PSUs)/Banks and Autonomous institutions, under their administrative control. Department of Public Enterprises will also compile and countercheck with all concerned Ministries/Departments.
4. The Ministries/Departments should ensure that the prescribed procedure like forming of opinion to retire a Government employee prematurely in public interest is strictly adhered to, and that the decision is not an arbitrary one, and is not based on collateral grounds as per the order of the Hon'ble Supreme Court in case of *UOI & Col. J.N.Sinha [1571 SCR (1) 791]*.
5. All the Ministries/Departments shall furnish a report to DoP&T in the format given below by 15<sup>th</sup> day of each month starting from 15<sup>th</sup> July, 2019. Department of Public Enterprises are requested to also compile and countercheck the data with all concerned administrative Ministries/Departments in respect of PSUs before furnishing the report to DoP&T.

Contd....2/-

| Number of employees to be reviewed under FR 56 (j) group-wise (A/B/C) | Number of employees reviewed under FR 56 (j) group-wise (A/B/C) | Number of employees reviewed and against whom FR 56 (j) invoked/recommended group-wise (A/B/C) | Number of employees retired prematurely under FR 56 (j) group-wise (A/B/C) |
|-----------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 1                                                                     | 2                                                               | 3                                                                                              | 4                                                                          |

*Surya Narayan Jha*  
20.6.17  
(Surya Narayan Jha)

Under Secretary to the Government of India

Tel: 23040341

To

The Secretaries of All Ministries/Departments  
(as per the standard list)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/ Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
10. National Commission for Scheduled Castes, New Delhi.
11. National Commission for Scheduled Tribes, New Delhi.
12. National Commission for OBCs, New Delhi.
13. Secretary, National Council (JCM), 13, Feroze Shah Road, New Delhi.
14. CVOs of all Ministries/Departments.
15. ADG (M&C), Press Information Bureau, DoP&T
16. NIC, DoPT, North Block, New Delhi (for uploading the same on the website of this Ministry under the Head 'OMs & Orders' → Establishment → Premature Retirement.
17. OL Division :-For Hindi version of the OM at the earliest possible.