



पश्चिम रेलवे
Western Railway

WESTERN RAILWAY

Headquarter Office,
Churchgate,
Mumbai-400 020.

No.E(R&T)890/60/Policy Vol. VI

Date. 02/06/2011

All Concerned
C/- GS- WRMS/BCT-WREU/GTR

Sub: Appointment on Compassionate Grounds-Policy

Ref: This office letter of even No. dated 16/04/1991
(P. S. No. 69/91) & 11.10.2006.

Detailed guidelines regarding procedure to be adopted for making appointments on Compassionate Grounds (CGA) were issued vide this office letter of even number dated 16/04/1991 (P. S. 69/91) and further modified by letter of even number dated 11.10.2006.

Item 3. of letter under reference contains the procedure to be adopted for allotment of candidates to various categories after screening, illustrated in the following manner.

a)	Graduates securing 50% and above.	ASM/Guards, ECRcs/JAA
b)	Non-graduates securing 40% and above.	Comm.Clerks/Ac.Clerks Gr-II
c)	Candidates securing 40 to 49%	Office Clerks/TC/TNC
d)	Candidates securing 40 to 49% and having knowledge of typing/Stenography	Steno/Typist
e)	Candidates securing 30 to 39%	Skilled artisans
f)	Candidates securing below 30%	Group 'D'service

Considering the practical problems faced by female employees posted as skilled artisans it has now been decided to further modify Item 3. e) above.

~~henceforth the female employees who are posted as skilled artisans shall be considered for appointment as skilled artisans only. This modification shall apply to all cases of appointment of female employees who are posted as skilled artisans and who are not posted as skilled artisans. This modification shall apply to all cases of appointment of female employees who are posted as skilled artisans and who are not posted as skilled artisans.~~

The above modification will take effect from the date of issue of this letter. However, past cases already decided on this issue need not be reopened.

This has the approval of the General Manager.

(Rita Hemrajani)
Dy. CPO (Rectt.)
for General Manager (R)