

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(D&A) 2008 GS1-6

New Delhi, 19 /11/2008

The General Manager(P)
All Indian Railways and
Production Units etc.
(As per standard list).

Sub: Constitution of a Complaints Committee to enquire into
complaints of sexual harassment made against officers of the
level of Secretary and Additional Secretary to the Government
of India.

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A copy of Cabinet Secretariat's order No. 501/28/1/2008-CA.V dated
26.9.2008 on the above subject is sent herewith for information and necessary
action at your end.

2. Please acknowledge receipt.

Sd/-
(Harish Chander)
Dy, Director Estt. (D&A) III
Railway Board

Copy of Order No.501/28/1/2008-CA.V dated 26.9.2008 issued by
Cabinet Secretariat

ORDER NO.1

Subject: Constitution of a Complaints Committee to enquire into complaints of sexual harassment made against officers of the level of Secretary and Additional Secretary to the Government of India.

With the approval of the Prime Minister, it has been decided to constitute a Complaints Committee to enquire into complaints of sexual harassment made against officers of the level of Secretary and Additional Secretary and equivalent level in Ministries, Departments and organizations directly under the control of the Central Government other than Central PSUs.

2. The Committee will proceed in accordance with guidelines laid down by the Supreme Court in the case of Visakha and Others vs. State of Rajasthan. The composition of the Committee will be as follows:

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|------|--|---|-------------|
| i. | Ms. Rathi Vinay Jha, (IAS retired),
Secretary General,
World Travel and Tourism Council,
New Delhi. | - | Chairperson |
| ii. | Ms. Indu Agnihotri,
Senior Fellow,
Centre for Women's Development Studies,
New Delhi. | - | Member |
| iii. | A senior officer with experience of the sector or
department to which the complaint relates (to be
nominated for each case separately depending
upon the Department/Ministry to which the
complaint relates) | - | Member |

3. The Committee will have a tenure of three years from the date of issue of this order and will be serviced by the Cabinet Secretariat.
